



Sean Errington / Comprehend Profile



The types of work we do includes:

- Observation of teaching and training and qualification courses.
- Teacher / Tutor qualification courses at level 3 and level 4.
- Quality Improvement Consultancy.
- Teaching and learning CPD training – including topics such as Creative Teaching and Digital Teaching and Learning skills.
- Helping training organisations develop on-line learning delivery capability.

Client feedback has identified that I am a highly capable communicator and have very well developed digital skills. Endorsements on my LinkedIn page demonstrate that I meet and often exceed client expectations and requirements

I have over 20 years Teacher / Trainer education, and Sport, PE, Business Studies and ICT teaching and management experience. This experience has been mainly in Further Education, but also in Higher Education, commercial training, schools, and 3 years as a Technical Advisor with Ofqual (formerly QCA). In 1998 I established People Projects UK Ltd which I recently renamed Comprehend to better reflect what I do.

Key areas of work include:

- design and delivery of learning practitioner CPD, delivered via face to face training, on-line / virtual classroom learning, through e-learning products or blended solutions – specific areas of expertise being:
 - observation of teaching, training and learning
 - creative and innovative teaching
 - learning design
- design and delivery of bespoke Teacher and Trainer qualification courses delivered in a blended format, including face to face training and on-line / virtual classroom learning
- design and development of training evaluation and quality assurance systems
- training quality inspections and audits

- design and development of a wide range of learning practitioner CPD e-learning modules.

I worked as a post 16 years Additional Inspector (Qfsted etc) until recently, mainly looking at apprenticeships and other adult learning programmes. This has helped me to develop extensive experience in training quality evaluation and development.

My clients include large national training organisations e.g. League Football Education, some of the largest FE Colleges in the country, a range of local councils, and a very significant number of national, medium and small work-based learning training providers. The client list also includes private companies such as Sainsbury's, Hanson Aggregates Plc, Serco, Sodexo, and several of the largest Adult and Community Learning organisations in England.

I am well qualified – I have a Master Degree in Education (Sheffield University) and a Cert Ed (London University). I am trained as an “Investors in People” Advisor; EFQM Excellence Model Assessor and ISO 9000 Internal Auditor. I am also a Fellow of the Society for Education and Training, a lapsed DJ, and a tonally challenged guitar player who enjoys riding large motor bikes.

Most significant achievements include fatherhood, walking across the Swiss Alps, and authoring the first ever UK Observation of Teaching, Training and Learning Qualification.

I have some overseas experience having completed a training assignment in Dubai.

Career History

January 1998 to present Managing Director of People Projects UK Ltd.

April 1995 – January 1998 QCA (previously NCVQ) NVQ / Occupational Standards and Quality systems Adviser

September 1993 – April 1995 Foundation Studies Programme Manager Sheffield College of Further Education

September 1989 – September 1993 Commercial Operations Manager Stradbroke College – Sheffield*

September 1987 – September 1993 Lecturer in Sports, Business and IT, Stradbroke College – Sheffield*

September 1983 – September 1987 Lecturer in Sports and Outdoor Pursuits Richmond College – Sheffield

September 1982 – September 1983 Lecturer in Sports and Outdoor Pursuits Shirecliffe College – Sheffield

September 1981 – September 1982 Lecturer in Sports and Outdoor Pursuits Calderdale College – Halifax

*Two contracts held simultaneously.

Teaching in schools - 1976 to 1980 Teacher of Physical Education and History in two Middle schools, and a wide variety of subjects as a Supply Teacher in Secondary schools